

Registration form

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E-mail: training@competencehr.com website: www.competencehr.com

We wish to Nominate the following:

Sr. No.	Name	Designation	GSM	E-mail

Organization: _____

Nominated by: _____ [Name and Designation]

Tel: _____ GSM: _____ Fax: _____

E-mail: _____

Payment: Total Amount: _____ Investment per participant is RO 699

Payments

1. A confirmation letter and invoice will be sent upon receipt of your registration.
2. Please note that full payment must be received 1 week prior to the workshop.
3. Payment is accepted in Cash / Company Cheque
4. All payments should be in favour of Competence HR LLC.

Cancellation

No refund for registrations cancelled less than 7 days before the workshop. A written mail / fax is mandatory for notifying the cancellation.

*Due to unforeseen circumstances, the programme may be cancelled or may change and CHR reserves the right to alter the date / venue and / or speakers.





Represented in Oman,
Qatar and Abu Dhabi by



Competence HR LLC

Enhancing Leadership Capacities and Potential among Professional WOMEN

A Management Development Programme by
the Indian Institute of Management (IIM),
Ahmedabad

Program Date:
May 21 to May 23, 2007 (Mon- Wed)

Program Venue:
Shangri-La's Barr- Al- Jissah Resort & Spa

Investment per participant:
699 OMR per participant

The Workshop Facilitators

Deepti Bhatnagar - Fellow (IIMA)

Deepti Bhatnagar is Professor of Organisational Behaviour at the Indian Institute of Management Ahmedabad. A Fellow of the Indian Institute of Management Ahmedabad, she has been on the IIMA faculty since 1984. She taught as Visiting Professor of Management at University of Maryland at College Park, USA and the Fairleigh Dickinson University, USA. Earlier she had also taught at the Indian Institute of Technology Kanpur and Lucknow University. Before joining IIMA as faculty, she worked with industry for five years. Her teaching and research interests are in the areas of managing innovation and change, power and politics, women in management, and business ethics. She has published extensively in reputed international journals. She has been a consultant to the Ministry of External Affairs, Commonwealth Secretariat, World Health Organisation, Interman, Geneva, and a variety of organisations in the Indian corporate sector. Her current consulting interests are in the area of management competence development and HR issues in managing organisational change.

She has designed, coordinated and taught in numerous management development programmes for senior and top executives of private and public sector organisations, and not-for-profit organisations. She teaches regularly in the sectoral executive development programmes for shipping, posts, banks, etc offered by the Indian Institute of Management, Ahmedabad. She has been a director on the board of the State Bank of Saurashtra from 1999 to 2005.

Neharika Vohra

PhD (University of Manitoba)

Neharika Vohra is a social and educational psychologist. Her research interests are in the area of cross-cultural behavior, teams, leadership, school leadership, and gender issues. She is currently a faculty in Organisational Behavior at the Indian Institute of Management, Ahmedabad.

She has several international and national publications. She is the book review editor of International Journal of Cross-Cultural Management and on the editorial board of Journal of Management. She has also been the recipient of the best teacher award at the University of Manitoba, Canada.

She has trained and consulted with many large corporations in India, including IOC, L&T, Infosys, Satyam, Patni, ABB, etc.

She is a trustee of Future Focus Foundation involved in setting up a community of professionals and practice to provide meaningful education for all.

OBJECTIVES

- Enhancing leadership capacities and potential and addressing voice, power and authority issues
- Liberating oneself from any gender entrapments that constrain one's potential
- Reconnecting to one's inner potential and wisdom
- Addressing the interconnectedness between mind, body and spirit in one's personal and professional life to empower the self

FOR WHOM

Women from all professions, those in leadership position and those who aspire to be in managerial and supervisory positions -in government, corporate sector, institutions and self-employed, who want to enhance their leadership capacities and potential to manage complex professional lives and seek to create a better balance between personal and professional lives will find this workshop relevant.

The workshop will be meaningful to women searching for new energy and directions in her personal and professional lives.

PEDAGOGY

Experiential learning methodology will form the core of this workshop, which will include

- Dyadic And Small Group Work
- Self-Rating Instruments
- Body Work
- Art
- Theatre
- Guided Meditation Etc.

PROGRAMME CONTENT

- Coming Into The Women's Circle
- Unearthing Talents/Identifying Patterns
- Power And Leadership
- Gender And Self
- Working With Intuition And Body Wisdom
- Roles And Role Stress
- Boundary Management In Personal And Professional Relationships
- Gaining Skill To Listen To The Body And Its Wisdom
- Dealing With Influence Of Gender Stereotypes And Entrapments
- Gaining Capacity To Be Flexible, Open To Bring In Required Transformations
- Celebration And Closure